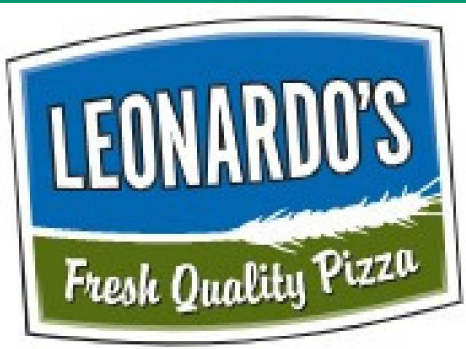


# Leonardo's DEI Quarterly Progress Report



## ACCOMPLISHMENT PROJECT SUMMARY

- 01 Signed partnership with local DEI company nuwave
- 02 Built DEI specific strategic plan for the organization
- 03 Sponsored Heather McGhee session with the Vermont Business Roundtable
- 04 Built and shared DEI Mission Statement
- 05 Reviewed and updated Employee Handbook to include updated verbiage and terminology

## GENERAL PROJECT OVERVIEW

Over the past 3 months, Leonardo's has added Diversity, Equity, and Inclusion as a strategic focus for the organization.

Some of the areas of focus are aimed at internal stakeholders, some of the focus areas are aimed to external stakeholders in the communities we serve.

As a way of sharing our ongoing efforts with our employees, as well as a means of keeping ourselves accountable, we will be sharing our ongoing efforts on a quarterly basis.



Community Connections:  
**ON TRACK**



Attraction of talent:  
**ON TRACK**



Education:  
**BEHIND**

